



March 2024

Dear Parents and Students:

### **Welfare and Safeguarding**

Swim Design Space is committed to the safeguarding of children, young people, and adults at risk. We have adopted and implemented Swim England's Child Safeguarding Policy and Procedures specified in the Swim England Wavepower 2020/24 manual.

### **Key Contact**

Your Regional Welfare Office contact is:

- Marion Britton
- Email: [marion\\_britton@yahoo.co.uk](mailto:marion_britton@yahoo.co.uk)

### **Wavepower**

Wavepower is: Swim England's safeguarding policy and procedures. Wavepower must be adopted by all Swim England affiliated clubs and swim schools.

All information regarding Wavepower, along with supporting documents, can be accessed via Swim England: <https://www.swimming.org/swimengland/wavepower-child-safeguarding-for-clubs/>

Swim England National Safeguarding Team: [safeguarding@swimming.org](mailto:safeguarding@swimming.org) / 01509 640 700 (Option 1 for Swim England and then Option 3 for Safeguarding.)

### **Equality and Inclusion**

Mike Hawkes, Head of Diversity & Inclusion, [equality@swimming.org](mailto:equality@swimming.org). Please send any queries relating to the inclusion of a child in any school or club, competition questions, and any diversity questions, including transgender.